

# Ian K. Arcand, C.A.F.M

## Summary

I am a First Nation Business Executive with the skills, education and experience that has successfully created, developed, implemented and managed First Nation business structures and policies in various senior roles such as a Co-Manager, a Financial Manager, a Chief Executive Officer and Executive Director.

## Skills

- 20 years experience in Executive First Nations Business and Financial Management
- Financial Literacy & Policies
- Organizational & Corporate Structures
- Financial Management & Implementation
- Economic & Business Development
- Negotiations

## Experience

### Chief Executive Officer

#### Alexander Business Centre Inc.

Alexander First Nation, AB

April 2018 - current

- Created the Alexander Business Centre Inc with the Chief & Council.
- Successfully built brand new C-Store ( AGB ) on reserve from conception to grand opening in 12 months.
- Created the overall Governance and Management structure of ABC with an External Board of Directors.
- Developed and implemented all ABC financial policies and procedures.
- Developed and implemented a Governance and Protocol agreement with the Chief & Council.
- Created 4 subsidiary companies under ABC that are all operational.

### Executive Director

#### O'Chiese Business & Investment Centre

O'Chiese First Nation, AB

November 2008 - March 2018

- Created the O'Chiese Business & Investment Centre Inc. (OBIC).
- Assisted with negotiations on a Major Oil & Gas Development on the O'Chiese Nation land & minerals, which created the development of O'Chiese Energy, an Oil & Gas company owned by the nation.

- Created the Organizational structure once OBIC was incorporated in 2010.
- Created 8 successful businesses under OBIC in such diverse industries as Oil & Gas, Retail, Land Development, Gaming, Real Estate and Venture Capital.
- Successfully negotiated the acquisition of a \$25 million dollar Casino operation.
- 250 employees working in all companies, of those 100 band members with full-time employment
- Business and personal highlight for OBIC, managed profits exceeding \$50 million annually.

**Co-Manager / Financial Manager**

**G&L First Nations Management Inc.**

**Enoch, AB**

**November 2006 – November 2008**

- Responsible for all government reporting, programs and expenditures, band governance, band administration, financial budgeting and planning.
- Assisted with Co-Management duties for many Alberta First Nations including; Kehewin, Pikani, Paul Band, Fort McMurray First Nation and Enoch.
- Development of Financial recovery plans and financial policies.
- Development of Organizational structures such as; band administration, Economic Development.
- Responsible for delivery of Government funding to programs.
- Responsible for all banking functions, including primary authorized signatory
- 100% successful nations returning to unqualified status with consolidated debt under ratio

**Education**

<b>Certified Aboriginal Financial Management Designation – AFOA Canada</b>	<b>2006</b>
<b>Accounting Diploma – Grant McEwan Community College / Edmonton, AB</b>	<b>1997</b>
<b>Business Management Diploma – Grant McEwan Community College / Edmonton, AB</b>	<b>1994</b>
<b>High School Diploma - Kipohtakaw Education Centre /Alexander First Nation</b>	<b>1990</b>

Refernces:

Can be made available if required.