

Victor Rumbolt, MBA

Summary

An executive professional with over 12 years of experience working exclusively with indigenous communities. I have broad range of experience working with First Nations which has given me a strong foundation to be the executive that Chief and Council or Boards rely on to accomplish their strategic goals. On my free time I try and stay active and enjoy outdoors activities and nature with my family.

Experience

Tsartlip First Nation | 1 Boat Ramp Road, Brentwood Bay, BC, V8M 1R3

Band Administrator – *Feb 2021* – Current (www.tsartlip.com)

Interim CEO (Economic Development) – *Dec 2021* - Current

- The senior executive for the organization, rebuilt and restructured administration after turnover of senior management and vacancies
- Complete and implement new policies and procedures
- Gain compliance with First Nation Fiscal Management Board and ISC 10 year Grant
- Continue and complete major capital projects: New School, Roads and Drainage Project
- Negotiate and implement service agreements with private land developments on reserve
- Negotiate benefits agreements with private land developers on reserve
- Implement Addition to Reserve and Land Use Planning for 180 Acre semiurban Wynnwood Farm Parcel that was recently purchased by the Band
- Complete Strategic Plan with Chief and Council
- Completed funding applications for: New Housing, Gymnasium and Wellness Center, Health Center Expansion, Long House Renovations / feasibility study for new build

Okanagan Indian Band | 12420 Westside Road, Vernon, BC, V1H 2A4

Executive Director – *Feb 2018* – January 2021 (www.okib.ca)

- The senior executive overseeing an indigenous government with 180 employees
- Completed new housing projects, new school feasibility completed, design underway, new community arbour constructed through provincial grant, new water system feasibility study underway.
- Support and development of OKIB Group of Companies, overseeing 51 acre development of property in north Kelowna for light industrial / commercial leasing.
- Leading many strategic negotiations including specific claims (value in excess of \$150M) and unexploded ordinance settlements with the federal government.
- Developing and implementing new 5 year strategic plan to focus on organization priorities
- Successfully collaborate with local governments:
 - Negotiating service agreements, road infrastructure (including MOTI), community planning and other topics with the City of Kelowna and Lake Country
 - \$24M in funding announced in September 2019 for partnership of Okanagan Band, Spallumcheen and Regional District of North Okanagan for wastewater treatment
 - \$4M in funding announced in September 2019 for Indigenous Cultural Centre and Nature Park in Lake Country to promote Okanagan Indian Band/Syilx culture



O'Chiese First Nation | PO Box 1570, Rocky Mountain House, Alberta T4T 1B2
Chief Operating Officer & Lands Manager - December 2014 – January 2018
(www.ochiese.ca)

- Member of the executive team overseeing operation of all band program and services (200+ employees) in addition to providing input and advice on the 14 owned and operated band businesses
- Lead many successful grant applications and completed projects including:
 - \$2.9M INAC grant for Economic Development related to infrastructure in an on reserve commercial development
 - Funding for new Waste Transfer Station, Road Construction, Grocery Store
 - Numerous business plans and feasibility studies (Casino, Grocery Store, O'Chiese Land Development Corp...)
- Worked on a small team which completed the acquisition, purchase and financing of Jackpot Casino located in Red Deer
- Implemented Taxation Regime with \$1.3M collected annually
- Achieved Certification through First Nation Fiscal Management Board
- Working with various stakeholders to purchase Crown land (4000+ Acres) and complete Addition to Reserve for Casino Development

Paul First Nation | PO Box 89, Duffield, Alberta T0E 0N0
Band Manager - January 2014 – November 2014 (www.paulfirstnation.com)

- Administer and oversee all Paul Band programs including Public Works, Health, Education, Housing, Social Development, Recreation, Economic Development, Financial Management, Membership, Capital Projects, Intergovernmental and Industrial Relations, Elder, etc.
- Worked with Co-management to develop, revise and implement a Management Action Plan as required by Aboriginal Affairs and Northern Development Canada
- Supervised band staff and programs to ensure daily operations of band government departments and services are running efficiently
- Worked to develop and implement policies regarding: finance, elders, band assistance, travel, human resources, governance, etc.

Chief Executive Officer January 2012 – December 2013

- Negotiated and administered Benefits Agreement between TransAlta Corporation and Paul First Nation (\$1.8M in payments to the Nation per year)
- Oversaw Business Development for Paul First Nation, specifically in relation to contract and employment opportunities at local TransAlta power generation plant operations and mines which included:
 - Developed a Confined Space / Tending Worker program partnership which was contracted by TransAlta during maintenance outages at the power plants
 - Employed over 150 Paul Band members in addition to members from Alexander and Alexis (with up to 60 members employed at one time during outages on day and night shifts)
 - Developed a Septic Service business which was contracted by TransAlta

Aboriginal Affairs and Northern Development Canada | 630 Canada Place – 9700 Jasper Avenue, Edmonton, Alberta T5J 4G2

Senior Field Services Officer December 2009 – January 2012

- Administered the regional policy for development, negotiation, implementation and monitoring of Remedial Management Plans to address financial or management problems of funding recipients (First Nation Organizations and Communities)
- Implemented and Revised a system/procedure for dealing with all steps of the Audit Review and Analysis Process

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- Executed, managed and administered the transfers of funding for activities, conducted on site program compliance reviews to determine adherence to policy and monitored for adherence to terms and conditions of funding agreements
- Participated in the assessment, negotiations of base budgets and clauses for funding agreements
- Developed and Delivered presentations on programs and other initiatives to First Nation Organizations, National/Regional Colleagues or senior management, other levels of government and to members of the general public and First Nations communities.

Education

2022 Executive Leadership Certificate (in progress)

Simon Fraser University, Burnaby, British Columbia

2017 Master of Business Administration Graduate Degree

University of Alberta, Edmonton, Alberta

2017 Professional Lands Management Certification

National Aboriginal Lands Managers Association, Curve Lake, Ontario

2016 Indigenous Peoples Resource Management Certification Program

University of Saskatchewan, Saskatoon, Saskatchewan

2008 International Bachelor of Business Administration Degree

Memorial University of Newfoundland, St. John's, Newfoundland

2006 Bachelor of Arts Degree, Major in Economics, Minor in Political Science

St. Francis Xavier University, Antigonish, Nova Scotia

Skills

- Executive Leadership: able to quickly join an organization, find efficiencies and implement change in a positive way to achieve Chief and Council / Board strategic objectives
- Project Management: proposal development to secure funding, implementation of projects as per terms and conditions of funding agreements and the completion of deliverables and of reporting requirements
- Financial Management: proven track record of financial management, implementation of financial controls and policies, etc.
- Business Development: Ability to take business concepts from initial idea through to development of business plan, submitting proposals and bids and securing/delivering contracts
- Communication: ability to communicate openly with Leadership, Community Members, Co-workers, Elders or other interested parties on progress being made in the community
- First Nation Experience: 10 years experience working in senior roles with First Nations and organizations such as the Tsartlip First Nation, Okanagan Band, O'Chiese First Nation, Paul First Nation, Alexis Nakoda Sioux Nation, Yellowhead Tribal Council and Sunchild First Nation.

Committees/Boards

- Alberta Lands and Economic Development Advisory Board - 2015 - 2017
- Treaty and Aboriginal Lands Stewards Association of Alberta – 2015 – 2018